

Jane Minnich, Arbitrator
861 Lilac Street
Pittsburgh, PA 15217
(412) 422-1129
fax: (412) 422-2551

EDUCATION:

JD Law Cleveland State University, 1991
BS Biology Kent State University, 1987

CERTIFICATIONS:

Law Pennsylvania 1995
Law Ohio 1991

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1997 – present: Labor Arbitrator and Intern. Arbitrator of labor cases for AAA, FMCS and permanent panels (see industries, issues and permanent panels below). Also assist various National arbitrators in the preparation of awards. **1995 – 1997**, worked as an associate with Bechtol, Lee & Eberhardt, an employment law firm in Pittsburgh, PA. Responsible for handling workers' compensation cases as well as writing and research in the areas of workers' compensation and labor law. **1994 – 1995**, served as a Law Clerk for Pennsylvania Workers' Compensation Judge Anna Marie Mullen in Altoona, PA. Responsible for writing administrative findings of fact. **1993**, Program Attorney for Guardian Ad Litem Program in Tampa, Florida. **1991 – 1992**, associate with Bruner & Shapiro, P.C., a general practice law firm in Cleveland, Ohio.

INDUSTRIES:

Postal Service; police; coal; school; hospital/nursing home; health care; prison; machinery; lumber; municipal; state; manufacturing; auto; steel

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct; Discipline (Non-Discharge); Discipline (Discharge); Off-Duty Conduct; Leave; Vacation Leave; Job Performance; Job Posting/Bidding; Promotion; Layoffs/Bumping/Recall; Management Rights; Past Practices; Lockouts; Work Stoppages; Subcontracting; Holidays; Holiday Pay; Sick Leave; FMLA; Seniority; Health Insurance; Retirement Benefits; Work Assignments; Pension Plans

PERMANENT PANELS:

United States Postal Service/American Postal Workers Union
United States Postal Service/National Postal Mail Handlers Union
United States Postal Service/National Association of Letter Carriers
Commonwealth of Pennsylvania/American Federation of State, County and Municipal Employees

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
American Arbitration Association
Pennsylvania Labor Relations Board
Pennsylvania Bureau of Mediation
State Employees Relations Board (Ohio)
National Mediation Board

PER DIEM FEE: \$700.00;

Grievance Arbitration: Fee is \$700 per day for hearing, research and preparation of opinion and award.

Cancellation Policy: If the scheduled hearing is cancelled with less than forty-eight hours notice, a one-day fee will be charged and equally divided between the parties.

Travel time: If travel time is less than six hours on the day prior to the hearing, charge will be one-half of the per diem fee. If travel time is more than six hours, the full per diem charge will be imposed.

Expenses: Actual cost of reasonable expenses will be charged, including airfare, car rental, parking, food and lodging. Automobile mileage is charged at the applicable IRS expense rate.